

STONINGTON BOARD OF EDUCATION SPECIAL MEETING MAY 28, 2009

Mr. Bolduc, Chairman called the meeting to order at 7:00 p.m. in the Board of Education Meeting Room. Members present were John Bolduc, Chairman, April Smith, Secretary, Sam Agnello, Kevin Bornstein, Doug Rea, Gail MacDonald, and Rob Cary.

Also present was Robert Rader, CABA Representative, and interested citizens.

Superintendent Search

Robert Rader gave a presentation to the Board on the complexities, confidences, and public scrutiny involved with the process of conducting a search for a superintendent. Most school districts, especially in CT, use a consultant firm to help them with the search process. There are several of these consultancies within the region. The consultant can provide all the clerical and leg work required for the Board during the search process; therefore, providing candidates with complete privacy – which the candidates expect. The consultant can develop advertisements, create a flier describing the district, distribute it to whatever locale or area the Board desires, help the board develop questions for interviews and other activities that the Board might want the candidates to perform, develop application forms, answer questions from applicants, collect application documents from candidates, copy them for Board members, facilitate discussion about candidates following receipt of application documents, arrange interview schedules, facilitate discussion after interview process, set up sight visits if desired, follow the process completely until a contract is signed by the Board and the chosen candidate.

Mr. Rader indicated the process usually takes between 4 and 6 months. If necessary the consultant can help with how to handle the leadership of the district while the search is underway.

Board members discussed actions to be taken to initiate the search process. The Board agreed to seek a request for proposal from a list of consultants to provide services to assist the Board.

The following motion was made by April Smith and seconded by Rob Cary:

- **Motion 1: To advertise the vacancy of the position of Superintendent of Schools for the Stonington Public School system immediately.**

The vote was as follows:

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| Doug Rea: No | Gail MacDonald: Yes |
| April Smith: Yes | John Bolduc: No |
| Rob Cary: Yes | Sam Agnello: Yes |
| Kevin Bornstein: Yes | |

The motion passed.

The following motion was made by Sam Agnello and seconded by April Smith:

- **Motion 2: To adjourn at 9:20 p.m.**

Aye: All

April Smith, Board Secretary